



About YouLEAD Assistance Network (YAN)

YouLEAD Assistance Network (YAN), a nonprofit organization with tax-exempt status under IRS Code 501(c)(3), was incorporated on March 10, 2023. YAN is affiliated with FLON to launch the YouLEAD EPICenter — Educational & Economic Projects Impacting Communities serves as a community and school-based simulation incubator. Replicated from FLON's Pursuing MY Dreams that includes expanded modules is YANs **Emerging Leaders: Empowered4Purpose five-tier** training model.

Building on FLON's legacy, the curriculum education has since 2004 was designed specifically for students in grades 8–12. YouLEAD Assistance Network (YAN) supported by FLON and other funding is expanded to provide training stated below for young adults ages 19–25, adults and young people with intellectual and developmental disabilities (IDD), who are underserved populations in disadvantaged communities.

Educational Model and Framework

The **Emerging Leaders: Empowered4Purpose** five-tier training model are designed to equip the target population with the knowledge, skills, and opportunities to achieve educational and job readiness success, set personal goals, pursue economic well-being to reduce poverty, build leadership capacity, and make healthier life choices over time.

Tier 1: Healthy Choices Equal Healthy Pathways

Tier 2: DREAMS2 Career Workforce Development

Tier 3: Professional Skills Development

Tier 4: Introduction to Entrepreneurship

Tier 5: Sankofa Village: Power of Community

The Empowered4Purpose five-tier training model provides prevention from alcohol, drugs, tobacco and violent behavior, workforce development, job readiness, and career exploration using educational virtual-reality (E-VR) technology (Oculus Quest, HTC Vive, Pico). Additionally, professional development, including soft skills training, effective communication, introductory entrepreneurship, FDIC Smart Money financial literacy curriculums, hospitality training. Lastly mental health wellness education for young people and adults to support healthy decision-making and overall well-being.

Our Vision Moving Forward

As FLON enters its 26th year, it is our hope that the local community support that launched FLON's impact will also propel YAN's beginning. With sustained community investment, YAN will grow to serve thousands of students, young adults, and adults—the future emerging and aspiring global leaders and entrepreneurs destined to soar to new heights.

Invitation to Partner

We hope after you read more information about the FLON and YAN initiatives, we invite you to collaborate in order to make a greater impact on young people and adults, who are the future emerging and aspiring leaders, pursuing their dreams in their communities.

Thank you in advance for joining us and getting involved!

Dr. Diana E. Clemons

Executive Director